

CREA Board Meeting Minutes

In attendance on May 24, 2017

Governors	Officers	Stewards and Others
David Bradley Karma Ester Joel Greene Carol Hardy Vincent Betty-Jean Oladapo Brian Reeder	Phillip Brogsdale Clint Brass Mike Martin Alison Siskin Susan Thaul	Wanda Almanzar NeeCole Hamilton-Womack Keisha Johnson

CREA Office: Welcome to the new office administrator, Wanda Almanzar. Wanda and Keisha will overlap for 2 weeks.

Governor OPS: NeeCole Hamilton-Womack is interested in becoming a BOG member from OPS (formally FIN). She has been at the LOC for 23 years and in CRS for 6. She would like to do more to help people. Gov. Ester motioned that the BOG elect NeeCole to the board as a governor from OPS. Gov. Reeder seconded the motion. It passed unanimously. Congratulations and welcome to Governor Hamilton-Womack.

Alternative Work Schedules and Holidays: The unions signed an agreement with the LOC but the LOC's WebTA changes can't be implemented for Memorial Day. The new arrangement will start for July 4th.

House Appropriations Subcommittee on Legislative Branch: The Librarian gave testimony. The service unit heads were there. A Member requested that the CRS Director come to the table and answer questions about CRS hiring junior analysts in NTE positions for 3 to 5 years that can be extended. CREA needs to think about what these new positions means for the service and whether there is an alternative way to deal with the budget constraints and staffing issues.

Tiger Teams: Organized by the Librarians office. The teams are trying to gather information on the ground. Lisa Hoppis is the CRS point person on the teams. Discussed the notion that these teams should include persons who are not supervisors and have slots for union representatives.

IT Centralization: The Librarian is going to send an email to all IT professionals in the Library. They are going to ask the IT staff to do a skills assessment to see if there are any skill sets that are missing in the Library. OPM is conducting the survey for the LOC. Answers will be confidential. Under the contract CREA has the right to comment on the survey, but the LOC hasn't remembered its obligations.

Communications: President Thaul has written an email summarizing what CREA has been doing over the last 6 months. It will be sent today.

Credit Hours: Survey is set to end on 5/31. Have 73 responses so far.

IP Pilot: Understand is that the reclassifications have occurred, but the ability of staff to be placed in the research divisions are being delayed because of the general KSG reorganization. CRS wants to present the whole reorganization to the 6th floor. CREA is still in negotiations over the IP Pilot.

CREA Promotion Group: Looking for volunteers for a taskforce to provide assistance to those seeking promotions. There are two tasks: (1) putting together procedures on what is required to get promoted; and (2) “promotion mentors” to help people prepare their materials to apply for promotion.

CREA Draft Policies: CRS released new draft policies on (1) parliamentary assistance; and (2) how to talk about objectivity. Comments are due Wednesday 5/31.

Telework: Negotiations are on-going by have been slow. It has taken a while for CREA to finish the counter-counter proposal.