

CREA Board Meeting Minutes

In attendance on May 17, 2017:

Governors	Officers	Stewards and Others
Mallary Stouffer, CIP/PUB Cathi Jones, FDT Angeles Villareal, FDT Carol Hardy Vincent, RSI Elayne Heisler, DSP Joel Greene, RSI Brian Reeder, COU Betty-Jean Oladapo, FIN Karma Ester, KSG	Susan Thaul, President Phillip Brogsdale, Treasurer Mike Martin, Vice President Clint Brass, Vice President	Bill Canis, RSI Keisha Johnson

Wage Increase for CREA Admin Position: In executive session, the Officers briefed the Board on the status of hiring for CREA's Office Administrator/Information Professional position. The Board discussed appropriate compensation levels in light of CREA's needs, the job market, and current applicants. The Board also discussed an end-of-year bonus/departing gift for the incumbent Office Administrator/Information Professional.

Alternative Work Schedules/Holiday Leave: After the executive session, officers briefed the Board on the current state of bargaining regarding draft changes to Library procedures relating to how holiday hours are recorded by employees who are working on alternative work schedules.

Credit Hours Survey: The Board discussed a survey that CREA is currently administering for bargaining unit staff related to earning and using credit hours.

IP Pilot: The Board briefly discussed the current state of the information professionals (IP) pilot program.

Telework Negotiations: The Board briefly discussed the current state of telework negotiations. CREA is finalizing its response to CRS management's counterproposal.