

## CREA Board Meeting Minutes

In attendance on November 9, 2016:

Governors	Officers	Stewards and Others
David Bradley Karma Ester Joel Green Carol Hardy Vincent Elayne Heisler Mallary Stouffer	Phillip Brogsdale Clint Brass Mike Martin Alison Siskin Susan Thaul	Katie Jones Keisha Johnson Randy Schnepf

**Meeting was only ½ hour because CREA is holding a meeting at 12:30 with bargaining unit members to discuss the expansion of the use of Skype.**

**Mercury Confidentiality:** CREA submitted a request to CRS management to bargain the policy but management implemented the policy anyway. CREA filed an Unfair Labor Practice for implementing while bargaining.

**Investment Policy:** Discussed CREA's new investment strategy given the limitation on investments that exists in the CREA Constitution. The Board gave a sense of approval to the plan. At some point there should be a discussion about CREA's overall finances and what the money should be used for.

**Office Allocation:** Discussed the provisions in the contract and policies on this issue.

**Promotions:** CREA, led by VP Martin, is working on establishing a working group to get information to the bargaining unit on promotions.