

CREA Board Meeting Minutes

In attendance on January 25, 2017:

Governors	Officers	Stewards and Others
David Bradley Carol Hardy Vincent Elayne Heisler V.C. Jones Martinez Majors Sr. Betty Jean Oladapo Brian Reeder	Phillip Brogsdale Clint Brass Mike Martin Alison Siskin Susan Thaul	Keisha Johnson Bill Krouse Libby Perl Randy Schnepf

Retirement Card: The BOG signed a retirement card for Royce Crocker

On-going Cases: Discussed status of Mercury Confidentiality, Telework, and Credit Hours negotiations/bargaining. CREA is monitoring the roll out of Skype to see if any issues arise.

EAP: The LOC has signed a new contract with the company providing the Employee Assistance Program (EAP). President Thaul plans to meet with the coordinator. A mobile app was added to the contract.

Inauguration Week- Episodic Off-site Work: There were some issues, related to the granting of episodic off-site work during the inauguration week.

In discussions with CRS to get access to the data.

Mercury Confidentiality: Filed an ULP and spoke to the FLRA attorney.

Diversity: Management emailed CREA about the Diversity and Inclusion Working Group. The TMU invited staff to participate and management is reserving a spot for a CREA representative.

IP Pilot: VP Martin provided an update. CREA asked to speak as a stakeholder to the people writing the evaluation. Management required that the comments be submitted in writing.

Skype: CREA conveyed to management the bargaining unit's comments on the expansion. Management contents that the Skype expansion policy is not subject to bargaining. Management is selecting beta testers.

Capstone Email: There are concerns about the destruction of emails. There is a lot of confusion/miscommunication about what a record is and what staff is required to keep.